Club Chairman
Paul Smith
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E: Chairman@RSF0

Club Secretary Alida Lloyd M: 07813009153

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Club Welfare Officer Rebecca Heath M: 07960169124 E: CWO@RSFC.co.uk Commercial
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Club Development Team - E: Dev@RSFC.co.uk Ciaran Clotworthy M: 07876752868 / Stuart Graham M: 07903950318

Club Treasurer

Esther Smith

## **Complaints Procedure**

This policy is fully supported by the Club Committee Officers who are responsible for the implementation of this policy.



In the event that any member feels that he or she has suffered discrimination in any way or that the Club Policies, Rules or Code of Conduct have been broken they should follow the procedures below.

- 1. Report the matter to the Club Secretary <a href="mailto:secretary@rsfc.co.uk">secretary@rsfc.co.uk</a> Your report should include:
  - a. Details of what, when, and where the occurrence took place
  - b. Any witness statement and names
  - c. Names of any others who have been treated in a similar way
  - d. Details of any former complaints made about the incident, date, when and to whom made
  - e. A preference for a solution to the incident
- A designated Club Discipline Committee will meet to hear all of the evidence and come to a decision
  as to what actions will be taken. The matter will be investigated fully and impartially by the Discipline
  Committee or whereupon the matter is deemed Welfare/Safeguarding, then the lead investigating
  officer will be the Club Welfare Officer.
- 3. The Club's Committee has the power to:
  - a. Warn as to future conduct
  - b. Suspend from membership
  - c. Remove from membership
- 4. This may also apply to any person found to have broken the Club's Policies or Codes of Conduct.

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